



**From poverty to
Opportunity**



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The following icons are used in parts of the report for connectivity of information and ease of reference:

Navigating this report

This is an interactive report. Navigation tools at the top right of each page and within the report are indicated alongside.

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New KYP programs

**KYP matrix
rewrite**

**Smart Start
program**

KYP programs

Vocational
development

Education

Kitchen and
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Psychosocial
support

Information
technology

Performing
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Sports

Driven
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Material stakeholders

KYP staff

Tutors

KYP members

Society

Supporters

KYP capitals

Natural

Intellectual

Human

Manufactured

Financial

Social

Our commitment towards a sustainable and just future

Our purpose as a non-profit organisation (NPO) aligns with the United Nations (UN) Sustainable Development Goals (SDGs). These SDGs expressly indicate what a better future means for the world and help us map our role in contributing to end poverty and create prosperity for everyone in line with our purpose in a challenging socio-economic context.

These are the SDGs that we believe best align with our purpose as an organisation and strategy:

Feedback

We welcome your feedback on the report on <https://www.kliptownyouthprogram.org.za/updates> or email nwalaza@kliptownyouthprogram.org.za

About this report

The Annual Report is Kliptown Youth Program's (KYP) primary communication to all stakeholders and aims to enable them to make an informed assessment of our activities as a NPO our growth ambitions and the difference we strive to make on a daily basis.

KYP's mission is to provide opportunities that will enable our young people to rise out of poverty. We seek to develop young and dynamic individuals who are willing to contribute effectively for the betterment of their community.

Our tutoring, athletic, and arts programs provide a life to the children of Kliptown not defined by survival, but by engendering their ability to be active community members, to have dreams, and most of all, to have hope for their future.

Every day, it is a huge struggle for the residents of Kliptown to meet their basic human needs. Despite facing these overwhelming challenges, the community has a strong spirit, deep culture and hope for the future.

KYP's founders grew up in Kliptown and have experienced the challenges faced by the community. They understand the needs, and they are passionate about helping Kliptown's children lift themselves up.

KYP is a safe place for their children to learn, have fun, work together, and prepare themselves to be successful. We are empowering the next generation, and have created a positive cycle where former members give back to help new children lift themselves out of poverty.



 Jenny Leclizio Board Chairperson	 Thulani Madondo Executive Director	 Ingrid Chadwick Board member	 Tshepo Dhlamini Board member
 Avonia Mabaso Board member	 Rio Matlhaku Board member	 Peter Johannssen Board member	 Bhavisha Patel Board member

Who we are

KYP is a community-based educational organisation that provides holistic support and opportunities to the people of Kliptown and surrounding communities.

Our purpose



is to develop and empower young people to be the next generation of leaders.

Our intent



is to provide opportunities that will enable young people to rise out of poverty.

Our values



COMMUNITY



ACCOUNTABILITY



INTEGRITY



PROFESSIONALISM



SHARED LEADERSHIP



The daily life of Kliptown residents is a struggle due to the socio-economic conditions, highlighted in our operating context on page 4. However, despite facing these overwhelming challenges, the community has a strong spirit, a deep-seated culture and hope for the future.

The founders of KYP grew up in Kliptown and they have lived the challenges, understand the needs and are passionate about helping Kliptown's children rise above adversity.

KYP is a safe place for children to learn, have fun, work together and prepare themselves to be successful. We are empowering the next generation and have created a positive cycle where alumni give back to help children lift themselves out of poverty.

KYP has a staff of 20 young adults, the majority of whom grew up in Kliptown and faced the challenges that our members live with. We pride ourselves in having a passionate and motivated staff who see their work not only as a job, but also as a way to contribute to and effect positive change in their community.



Our 2023 achievements

We extended our program with the Smart Start playgroup that enrolled **150**, three to five-year old kids and recruited **17-day mothers**.

Four of our learners who were struggling with their vision received **prescription eyeglasses**.

300 learners from our community and **125** of our KYP members were successfully registered into schools for grade 8.

160 community members have completed and graduated from their basic computer literacy training.

200 community members have enrolled for online courses.

30 learners registered into our matric rewrite program facilitated by **three** professional teachers.



Provided a total of **328 320** hot lunch meals and **273 600** sandwiches to all **1 100** of our learners served over **50 000** meals every Friday to community members.

KYP received **1 900** digital and manual study guides for our grade 4 to **12** learners.

An impressive **82%** pass rate from our class of 2023!

Seven of our 2022 post-matric obtained driver's licences and **15** obtained their learner's licences.

Our 2023 achievements continued

	<h3>University and college entries</h3>	<p>In total three of our members successfully gained entry into tertiary education through our vocational development program and two are attending Rosebank College, pursuing a Bachelor of Education degree, while one is also in Rosebank College focusing on Information and Technology. Our learners are taking important steps towards their future by acquiring specialised knowledge in their chosen fields.</p>
	<h3>University graduates</h3>	<p>Celebrating the accomplishments of eight of our program members for successfully graduating from the Varsity Institute of Science & Technology (VisTech).</p> <ul style="list-style-type: none"> • Hlulani Mashele and Botshelo Matras: Diploma in Information Technology • Bradley Johnson: Diploma in Logistics • Siphelele Madinga, Ompha Singo and Donald Rokhotso: Educare • Nthabiseng Mbaka: Certificate in Hospitality and Catering • Karabo Nkosi: NQF 5 in Journalism
	<h3>Scholarships opportunities</h3>	<p>We are proud to recognise the achievements of two outstanding students who recently received scholarships to study at Jeppe High School for Boys. Njabulo Mhambi and Siyabonga Marshall stood out among many other candidates during the interview process and were awarded the prestigious Make A Difference Leadership (MAD) Scholarship and Theo Jackson Scholarship, respectively. This is a wonderful opportunity for them to learn in a disciplined and supportive environment and we hope that it will help them achieve great success in the future.</p>
	<h3>Events</h3>	<p>We arranged three career expo events to provide our learners with significant exposure. These events allowed them to interact with various industries and gain insights into different professions, enabling them to make informed career choices.</p> <p>We collaborated with Sci-bono to host a comprehensive career exposure event for our high school learners to know more about science and technology. They enjoyed and exhibited the latest advancements in science and technology and experienced interactive science and technology demonstrations which broadened their horizons and sparked their interest in the profession.</p> <p>Our matriculants had the opportunity to gain more knowledge on industry-related skills and how they can use them to progress into the formal economy during their visit to the Industries Education and Training Institute institution.</p> <p>In partnership with industry leaders Mastercard and Securitas, we organised a cybersecurity career expo. Our learners received a comprehensive understanding of the cybersecurity domain, facilitated networking and were shown career opportunities that can be explored.</p> <p>To inspire our learners for further academic pursuits, we sent 14 members on an enriching campus tour to Rosebank College, providing them with valuable insights into higher education prospects.</p> <p>Altogether 16 of our alumni and community members have successfully completed a Technical Support course at NQF level 3. The training was facilitated by Rivhoni Training Centre and was hosted at our KYP centre. This program has empowered our learners with essential technical skills that will enhance their employability in various fields such as help desk technicians, software support analysts and many others.</p>
	<h3>Securing employment opportunities</h3>	<p>We are thrilled to announce that we have secured employment opportunities for 15 community members and some of our alumni members with different companies. This is a significant achievement as it will enable these individuals to provide for their families independently. The following companies have absorbed our candidates:</p> <ul style="list-style-type: none"> • Tourvest: 2 • Little Rose Preschool: 1 • By Design & Communication: 1 • Call Centre: 1 • Aquazania: 3 • Capital Hotel: 2 • Salvation Army Preschool: 1 • Simenyene Construction: 3 • Motjodi Primary School: 1 <p>We wish our candidates all the best in their new roles and hope that this is the beginning of a bright future for them.</p>
	<h3>Learnership programs with Newbridge Institute and Bain and Company</h3>	<p>A total of 28 former tutors and alumni members enrolled in three learnership programs offered by Newbridge Institute. These programs were designed to enhance their skills and foster career growth.</p> <p>Out of the 28, 17 participants were enrolled in the Business Administration program and acquired a NQF level 3. Five individuals were enrolled in Sales and Marketing and acquired a NQF level 5. Seven participants were enrolled in the Generic Management and Google Cybersecurity training program and acquired a NQF level 3.</p> <p>Additionally, 16 alumni and some former tutors were selected for the highly prestigious Bain and Company learnership program. The 12-month program provided them with valuable learning experiences and numerous professional growth and development opportunities.</p>

Our operating context

We are located in the Kliptown township of Soweto in Gauteng, South Africa, located 17km southwest of Johannesburg. The map below shows where we are located.

Klipspruit
Bethany Primary School

Pimville
Paul Mosaka Primary School

Dhlamini
Lilydale Primary School

Kliptown
Headquarters/KYP Campus

Map labels: Emdeni, Zola, Jabulani, Jabavu, Moroka, Senaokane, Protea North, Protea glen, Naledi, Tladi, Molekane, Molepo, Mapetla, Orlando west, Orlando east, Dube, Eldorado park, Maturana.

- 1 Kliptown is a suburb of the formerly black township of Soweto in Gauteng, South Africa, located 17km southwest of Johannesburg.
- 2 As the oldest residential district of Soweto, Kliptown has immense cultural and historical importance, as this is where the Freedom Charter was signed in 1955.
- 3 However, Kliptown still lacks essential needs such as schools, proper sanitation, electricity, health clinics, and more.
- 4 With a population of approximately 55 000, the unemployment rate runs as high as 80%, teenage pregnancy over 45%, and HIV/AIDS infection at 30%.
- 5 As a result, alcohol consumption, drug abuse and crime are common from a young age.
- 6 Despite these great challenges, the community of Kliptown possesses an incredibly strong spirit with an inspiring sense of culture and hope.
- 7 Since there are no schools within Kliptown itself, children must walk to schools in other towns.
- 8 The high cost of schooling, which includes school fees, uniforms, shoes, lunches and trips, prohibits many children of Kliptown from receiving proper schooling.
- 9 Furthermore, English is inadequately taught as a second language, which leads to low success rates in the matric (school-leaving) exams, thereby hindering future educational opportunities.
- 10 As all the leaders of KYP grew up in the community, they understand its needs and genuinely care about improving the lives of future generations.

Our operating model

Simply put, our operating model is dependent on the benevolence and aid of our supporters – a material stakeholder group for KYP – who provide the financial capital to propel and drive the activities of the organisation to effectively make a lasting impact in communities which we serve. Our programs impact a lot of children who come from disadvantaged backgrounds seeking a better future.


Inputs

<p>Human capital</p> <p>20 employees, 11 seniors, 111 tutors, five mentors and 17 professional teachers</p>	<p>Financial capital</p> <p>Revenue R12.64m Finance income R0.20m</p>	<p>Manufactured capital</p> <p>Value of property, plant and equipment R37.38m 15 drums to our performing arts equipment, 14 MacBooks, Two television installed, 30 sports balls, five new soccer kits, 25 soccer boots</p>	<p>Natural capital</p> <p>Solar energy spend R0.0</p>	<p>Intellectual capital</p> <p>Skilled, experienced and diverse employees and Board Established NPO brand partnerships three professional teachers to facilitate lessons</p>	<p>Social capital</p> <p>Four KYP community sites long-standing relationships with supporters (donors) Travel to Thailand and San Fransisco</p>
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Activities and outputs


<p>Vocational development</p>	<p>We successfully hosted three events, the financial literacy workshop, motivational Wednesday talk and work readiness workshops. We collaborated with Basa and Old Mutual in partnership. The workshops have shown a significant impact on the participants. by building confidence, resilience and self-esteem.</p>	<p>Output: We hosted financial literacy workshops where the main objective was to equip the participants with knowledge and skills to achieve financial stability. The motivational Wednesday talks provided students provided students a platform to engage with inspirational speakers to help them have a positive mindset. Lastly, we hosted a work readiness workshops to enhance the candidates employability and career prospects, 63 candidates who successfully enrolled completed their training.</p>
<p>Education</p>	<p>We made great progress with our education program this year and the results speak for us. This program helps students to prepare for their exams and have a chance to improve their academic performance. The subjects that we are offering are Mathematical Literacy, Geography, English First Additional Language and Home Language.</p>	<p>Output: We successfully enrolled 30 students in this program. We have received support from BEE123 who donated 1 900 digital and manual study guides for the grade 4 to 12 learners. We made use to an assessment to evaluate how well or poorly the students are performing and to also track where improvements are needed so tutors can focus on those subjects.</p>
<p>Kitchen and nutrition</p>	<p>We have dedicated six days a week to feed our learners nutritional meals to improve their health and well-being which helps them to focus in their activities. We also initiated Friday meals to the members of the community to cover food scarcity.</p>	<p>Output: Successfully provided a total of 328 320 hot lunch meals and 273 600 sandwiches to all 1 140 of our learners as well as 50 000 meals to the members of the community.</p>

Our operating model continued

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Psychosocial support

This program serves as a support centre for members and their families where they can seek the advice of counsellors in a safe, confidential environment. The issues focused on are vast and may include behaviour-related issues in children, difficulties at school, family violence, drug and alcohol abuse, teenage pregnancy, crime, poverty and HIV/AIDS, to name a few.

Output:
Assisted **31** learners who lacked proper identification with the application and collected their identity documents. We also helped a family get the proper fingerprint verification for their identity document. Successfully organised a parent workshop bringing together KYP parents and their relatives to involve them in their children's lives. Provided valuable assistance to **± 1 400** community members through social grant applications, unemployment fund applications and identity document application bookings.
- 

Information technology

Our computer lab is so important in our community as it provides a safe and supportive environment for community members to use computers and get assistance with their job searches and resume writing. This enhancement supports both internal communication and educational initiatives, creating a more immersive learning experience.

Output:
We have installed two televisions and one in the boardroom for meeting presentations and another in the computer lab for end-user computer literacy classes. We have been able to assist **180-200** community members, and we hope to continue in making a positive impact on more community members in the future.
- 

Performing arts

Our performing arts program has been a significant contributor to our fundraising efforts. We have performed for tour visitors from different parts of the world, which has helped us raise funds and we are happy to share that we were invited by two corporate events and we have been approached by drumming companies to perform drumming for their clients.

Output:
Our KYP team embarked on a cultural exchange and global trip to Thailand, to showcase our extraordinary dance, and beautiful heritage and exchange cultures with the people of **Thailand**. We also travelled to **San Francisco** to connect with our partner school, Mark Day School for two weeks where we showcased our gumbboot dance. In addition we managed to add **15** drums to our arts equipment.
- 

Sports program

This program saves a lot of the young individuals from substance abuse and peer pressure from the streets.


Output:
Our under **17** years boys won the Eldorado Local Football Association, the under **15** boys secured second place, the under nine boys were **third** place and the under **15** girls achieved a respectable fourth place.
- 

Driven at KYP


The program's primary objective is to assist our students in obtaining their **driver's licences**. Hundertprozent has been a key partner in this transformative journey, and their unwavering support has been instrumental in the success of our students.

Output:
To date, more than **70** of our students have successfully completed their licensing requirements.

New KYP programs

- 

KYP matric rewrite

Our centre now offers a chance for individuals to improve their matric results or to complete their high school education. We are collaborating with the Peter Lengene Adult Training Institute to ensure our students have the best chance to succeed. We have enrolled **30** students into our program.
- 

Smart Start program

Our centre has collaborated with Smart Start to provide a transformative **playgroup service** for families in our community. This program offers a nurturing environment for children aged three-five years old, under the care of trained day mothers for three hours daily while the mothers attend to their morning routines. We enrolled **150** children into the program, making a significant impact in the community.

Our operating model continued

Outcomes



Human capital

Tutor stipends: **R1.66m**
63 316 combined hours of employee development



Financial capital

Surplus for the year: **R1.21m**
Cash and cash equivalents at end of year: **R12.15m**



Manufactured capital

Depreciation on tangible assets: **R0.42m**



Natural capital

Solar energy consumption **1598.5kWh**



Intellectual capital

Improved employee capabilities
invaluable Board counsel



Social capital

50 000 meals served to community members by KYP Friday Kitchen
328 320 hot lunch meals



Material stakeholders impacted



KYP staff



Tutors



KYP members



Community



Supporters



2023 program success

Vocational development program



Hosting empowerment workshops at our centre plays a crucial role in transforming the lives of our learners and young adults in the community. These programs offer an opportunity for personal and professional development. And by investing in the continuous development of individuals strengthens the overall capacity and effectiveness of our community. We inspire them to pursue their dreams, empower them to overcome their challenges and strive for greatness. Through these workshops, we facilitate the transformation of our community. Our aim is to empower individuals to reach their full potential and contribute to creating a brighter future for all.

Financial literacy workshops:

- A workshop on financial literacy was conducted in collaboration with Basa and Old Mutual, in partnership with KFC. The workshops were aimed at providing our staff members and high school students with the necessary skills to enhance their financial literacy. The participants learned about budgeting, financial planning, and how to effectively use credit. The main objective was to equip them with the knowledge and skills required to achieve financial stability.

Motivational Wednesday talks:

- Motivational talks have been shown to have a significant impact on our student's mental and emotional well-being. Providing a platform for students to engage with inspirational speakers who share the same background, can help them gain valuable insights into different areas of life and develop a positive mindset. We have successfully hosted eight motivational talks with different professionals. These talks build our student's confidence, resilience, and self-esteem, which can lead to improved academic performance and better relationships with their peers. Motivational talks are a great way to inspire and empower students to reach their full potential.

Work readiness workshops:

- Conducted specialised work readiness workshops that were facilitated by seven human resources executives from diverse workspaces. In total 63 candidates who were enrolled on the program successfully completed their training.
- Gaining skills that the work readiness program offers is of great importance and has enhanced our candidate's employability and career prospects. During the specialised workshops, our enrolled candidates received training on various essential skills such as communication, teamwork, problem-solving, time management and professional etiquette. These skills are highly required by employers across different industries.



2023 program success continued

Educational program



KYP understand the difficulties faced by young people belonging to poor socio-economic backgrounds. Often, they struggle to fulfil their basic needs which can lead to a strong desire to earn money, resulting in a high number of school dropouts. We recognise the harmful effects of inadequate educational support and are committed to bridging the gap by providing free tutoring lessons and nutritious meals. Our tutoring program aims to help children with their homework and tutor them in subjects where they may be having difficulty. By providing this support, we strive to empower young minds to overcome educational barriers and achieve academic success, ultimately breaking the cycle of poverty in our community.

Grade 12 rewrite centre:

- We have extended our program and added the matric rewrite program. The program has been running successfully with 30 learners enrolling in the program. The subjects that we offer include Mathematical Literacy, Geography, English First Additional and Home Language.

Donations to the program:

- BEE123 donated 1 900 digital and manual study guides for our grade 4 to 12 learners who have all the subjects. The guides donated by BEE123 are of great importance to our grade 4 to 12 learners as they provide comprehensive information and guidance on various subjects.
- With the help of these study guides, students can prepare for their exams effectively and improve their academic performance.

Assessment results:

- An important part of assessing our influence on the student's development is the termly assessment we administer. We use these evaluations to determine how well or poorly our students are performing where changes need to be made, and which subjects a tutor must concentrate on more in light of the student's development.
- Measuring from term 1 to term 4 with our internal assessment, we have seen a big improvement in our learner's progress.



June 2023

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Internal English	68%	58%	58%	51%	46%	41%	42%
External English	70%	71%	73%	65%	66%	66%	67%
Internal Maths	69%	68%	59%	54%	50%	42%	43%
External Maths	72%	70%	74%	62%	68%	66%	65%

Internal English 52% External English 68% Internal Maths 52% External Maths 68%

September 2023

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Internal English	70%	71%	47%	32%	34%	49%	50%
External English	61%	71%	75%	66%	73%	71%	67%
Internal Maths	68%	55%	35%	55%	44%	51%	55%
External Maths	69%	67%	69%	73%	71%	72%	66%

Internal English 50% External English 69% Internal Maths 52% External Maths 69%

December 2023

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Internal English	68%	56%	52%	48%	51%	37%	42%
External English	70%	70%	73%	66%	69%	67%	61%
Internal Maths	77%	66%	71%	49%	42%	51%	36%
External Maths	70%	69%	74%	66%	68%	68%	60%

Internal English 51% External English 68% Internal Maths 56% External Maths 68%

2023 program success continued

Kitchen and nutrition program



Successfully provided a total of:

328 320



hot lunch meals

273 600



sandwiches

1 140



learners



TO ALL

This daily effort ensures that our learners receive nutritious meals.



contributing to their overall health and well-being.



Friday community support initiative:

50 000



meals



TO



community members

This ongoing commitment addresses food scarcity, offering support to those who might not have sufficient resources to purchase food for their families.



2023 program success continued

Psychosocial support program



Our psychosocial program is a vital resource for addressing the diverse needs of our community. Our program provides a safe and confidential environment where our learners can receive comprehensive support services from our social worker. Our program addresses a range of issues including behavioural problems, family violence, substance abuse, and health concerns. We also provide academic and career support as part of our early intervention and prevention efforts. Our goal is to empower our community members and ensure their overall well-being is nurtured to provide them with a smooth academic experience.

Identification document assistance for learners:

- Identified and assisted 31 learners who lacked proper identification with the application and collected their Identity documents. Currently we are still awaiting one Identity document.

Fingerprint reflection for a family:

- Assisted a family of five who were facing difficulties using their identity documents due to fingerprint errors at the department. This issue caused a hurdle in their lives as they were unable to use their Identity documents for verification purposes in various government and private institutions. The family was helped to get fingerprint reflection at Home Affairs, which will have a positive impact on their lives as they will now have access to services from institutions and companies that require identity verification.

Late birth registration assistance:

- Assisted six community members in registering for their children’s birth certificates to ensure legal recognition and need access to essential services such as healthcare, education, and social services. Without a birth certificate, it can be really difficult for parents to get their children the support they need to grow and thrive.

Educational assessment for students:

- We conducted education assessments for 10 students in our program to identify any learning challenges they may be facing in the classroom. This will help us provide them with the necessary support and resources to overcome these challenges and succeed in their education. We are now eagerly awaiting special school placement from the District Departments to ensure that these students receive the best education possible.

Community outreach achievements:

- Successfully organised three-day parent workshops, bringing together KYP parents and their relatives. This achievement highlights our commitment to involving parents actively in their children’s lives, providing a platform for learning about future developmental stages and fostering a collaborative environment.
- Provided valuable assistance to ±1 400 community members through:
 - Social grant applications
 - Unemployment fund applications
 - Identity document application bookings.



2023 program success continued

Information technology program



Our computer lab is so important in our community as it provides a safe and supportive environment for community members to use computers and get assistance with their job searches and resume writing. By offering these valuable resources, we help our community develop the skills they need to succeed in the modern workforce. So far, we have been able to assist 180-200 community members, and we hope to continue in making a positive impact on more community members in the future.

Technology infrastructure enhancement:

- We have installed two televisions and one in the boardroom for meeting presentations and another in the computer lab for end-user computer literacy classes. This enhancement supports both internal communication and educational initiatives, creating a more immersive learning experience.

Inventory upgrade with MacBooks:

- Added 14 MacBooks to our inventory, significantly enhancing the speed and efficiency of our devices. These MacBooks are now utilised by the KYP team, facilitating faster and more streamlined operations within the organisation.



Performing arts program



Our performing arts program offers children an opportunity to engage in cultural activities such as dancing and drumming. Through this program, learners can express themselves creatively and have a worthwhile experience. Participating in these activities gives our learners a positive way to occupy their time, reducing the likelihood of them engaging in negative behaviours or spending time with negative influences. Our gumboots dance, which is open to both boys and girls, is renowned and has been performed at major events both in South Africa and abroad since the inception of our organisation. This experience not only helps us raise funds but also enables our members to travel around the world.

Global visit to Thailand and San Francisco:

- Our KYP team embarked on a cultural exchange and global trip to Thailand, to showcase our extraordinary dance, and beautiful heritage and exchange cultures with the people of Thailand. This initiative not only celebrates our diverse performing arts but also fosters international connections and understanding. We sent five KYP members, two alumni, and one staff member to travel on this trip.
- Our team travelled to San Francisco, to connect with our partner school, Mark Day School for two weeks. Seven KYP members, two of our tutors, and three staff members were part of our delegation team. They dedicated time to teaching the learners our famous gumboot dance and spent additional time in the classroom exchanging ideas and knowledge. The experience was enriching for everyone.

Performing arts instruments:

- We have added 15 drums to our performing arts equipment and instruments. These drums are used during corporate events, where we perform for fundraising purposes and also teach attendees/clients how to drum.

Fundraising:

- Our performing arts program has been a significant contributor to our fundraising efforts. We have performed for tour visitors from different parts of the world, which has helped us raise funds.
- Additionally, we have been invited to two corporate events and have also been approached by tour companies to perform drumming shows for their clients.



2023 program success continued

Sports program



Our sports program provides our members with much more than just a way to stay physically active. By taking part in this program, they gain access to a supportive environment where they receive mentorship to develop important life skills, and to foster a sense of belonging and empowerment. The program teaches them the value of discipline, a healthy lifestyle, consistency and perseverance to achieve their goals. Engaging in sports allows our learners to participate in constructive and healthy activities, keeping them occupied and away from negative influences. The program helps them channel their energy into sports activities rather than idling and possibly getting involved in harmful activities.

Eldorado Local Football Association team achievements

Under 17 boys league victory:

- Celebrating the triumph of our under-17 boys who secured the league victory for us last year.

Under 15 boys league standings:

- Recognising the commendable performance of our under 15 boys who secured the second position in the league.

Under 15 girls league performance:

- Applauding the efforts of our girls who achieved a respectable fourth position in the league.

Under nine boys league accomplishments:

- Acknowledging the achievement of our under nine boys who secured the third position.

Program kits/sports equipment

- Received a generous donation of 30 new balls, enhancing the quality and quantity of our sports equipment.

Expansion of soccer kits and boots:

- Added five new soccer kits and 25 soccer boots to our inventory. This is to ensure that our athletes are provided with the necessary gear, fostering a sense of unity and pride within the team.



2023 program success *continued*

Driven at KYP



Over the years, our Driven at KYP program has become a beacon of success, making a profound impact on the lives of our post-matric students. The program's primary objective is to assist our students in obtaining their driver's licences. Not only have we achieved this goal, but this program has also paved the way for newfound opportunities and independence for our students.

Getting a driver's licence is a crucial step towards accessing employment opportunities. However, the path to obtaining this essential document has its challenges, especially for those facing unemployment and financial constraints. The Driven at KYP program has become a game changer in addressing these hurdles and ensuring that our students can overcome barriers to entry into the formal economic system.

Hundertprozent has been a key partner in this transformative journey and their unwavering support has been instrumental in the success of our students. Their partnership with us aims to alleviate the financial burden of obtaining a driver's licence, reflecting their commitment to empowering learners. The impact of this program on our students' lives cannot be overstated. To date, more than 70 of our students have successfully completed their licensing requirements, making a significant milestone in their personal and professional journeys. Equipped with a driver's licence, these individuals are now better equipped with the freedom and mobility essential for securing employment and navigating the demands of the modern workforce.

Looking ahead, we remain committed to the continued success of our Driven at KYP program. We extend our heartfelt gratitude to Hundertprozent for their ongoing support. Together, we ensure that more individuals not only obtain a driver's licence but also gain the keys to a brighter and more promising future.



2023 program success continued

New KYP program

Smart Start program



Our centre has partnered with Smart Start to provide a transformative playgroup service for families in our community. This program offers a nurturing environment for children aged three to five years old, under the care of trained day mothers for three hours daily. It is free of charge and available to everyone in our community, providing a secure place for mothers to entrust their children while they attend to their morning routines.

The children receive two meals while under our care to maintain their well-being. Additionally, the program has allowed us to empower 17 members of our community who are now serving as day mothers, contributing to their personal growth and the socio-economic fabric of our community. We enrolled 150 children into the program, making a significant impact on the lives of families and our community at large. We are grateful for the opportunity to collaborate with Smart Start and turn our vision into action, creating a space where children thrive, mothers find help, and community members progress towards a stronger and more supportive community.



KYP matric rewrite



We have taken a big step in addressing the educational gap faced by many members of our community. Our centre now offers a chance for individuals to improve their matric results or to complete their high school education. We understand the challenges that come with not having a matric certificate and how daunting it can be for someone who comes from a disadvantaged background.

This incredible initiative allows us to provide hope for those who want to change their lives and reach their full potential. We are collaborating with the Peter Lengene Adult Training Institute to ensure our students have the best chance to succeed. The subjects that our program offers are Mathematical Literacy, English Additional/English Home Language and Geography with three professional teachers to facilitate those lessons. We have enrolled 30 students into our program, and they have all shown exceptional dedication and enthusiasm towards their studies.

As the matric rewrite centre continues to grow and positively impact lives, it stands as a beacon of hope for those seeking educational opportunities. We care about our community, and we want to help people get all the educational support they need to build a better future for themselves and their families.



Class of 2023 achievements

KYP matriculants

In a world where dreams take off, and ambitions blossom the class of 2023 has left an incredible mark, igniting joy and pride in the hearts of all who witnessed their journey. A loud cheer fills the atmosphere as we extend our heartfelt congratulations to our 2023 matriculants for an impressive 82% pass rate!

Stepping into grade 12 marked the beginning of a challenging yet transformative journey for them, and we are immensely proud that they made it this far. Their path was not easy, it came with its own challenges but through their determination and perseverance, they came out victorious. Our hearts swell with pride as we congratulate these resilient souls for reaching this milestone.

In total 13 of our learners obtained a bachelor's degree, paving the way for advanced education while five obtained a diploma and 10 proudly obtained a higher certificate, the remaining five qualified for supplementary examinations. Beyond the celebration of our learner's academic achievements, our commitment to their futures continues through our vocational development program. Through this program, we become steadfast companions in their journey towards greatness. They receive support with enrolling into tertiary, we get them ready for the formal economy through work readiness training and enrolment into internship programs.

Through establishing positive and productive relationships with various corporate companies, including the Capital Hotel, Transcend and Newbridge, we have successfully helped our alumni members secure permanent jobs. Our program continues to provide our graduates with the necessary skills and experience to excel in their careers and we take great pride in their achievements. We share in the pride of witnessing our learners evolve into the leaders and contributors of tomorrow. As they navigate the possibilities that lie ahead, our learners can rest assured that they have our full support for a bright future.



Our 2025 strategic goals

Our 2025 strategy aims to create and sustain value KYP and material stakeholders. In line with monitoring and evaluation, in 2022, we revised our strategic goals which included representatives from our material stakeholder groups.

We are excited to announce that we have achieved one of the strategic goals which was to build a new beautiful campus for our children and we have done that successfully. This greatly shows that with proper planning so much can be achieved.

Through the need of wanting to ensure our new building is used to positively help the people of our community, we have added a new strategic goal that looks into empowering the community with different skills. This goal is focused at bringing opportunities that will help our community members to rise out of poverty, to empower them so that they can be economically active and help their families. We also did a few additions and realigned some of the goals and objectives. With so many heads together thinking of a common goal, we were able to come up with the goals and objectives below.



Institutional strengthening 1

We improve KYP systems, procedures and operational efficiency. Strengthen the skills capacity of our staff members and formalise organisational and administrative processes.

Capitals impacted



Key stakeholders



Key SDGs



Objectives of this goal

- Staff development.
- Fundraising and financials.
- New building health, safety and maintenance.
- Board development.

Holistic education support program 2

Our key indicator is to help improve the academic support of primary school learners. Our vision is to see the performance of KYP primary school learners improve in Mathematics and English compared to non-KYP primary school learners. We want to reach this goal by improving the skills and capacity of the primary school tutors and offer them training that will enable them to succeed in the work they do with our children.

Capitals impacted



Key stakeholders



Key SDGs



Objectives of this goal

- The right number of tutors recruited and retained.
- The correct academic resources integrated.
- Positive attitude program built and implemented.
- Education program integrated with IT, vocational development and psychosocial program.

Our 2025 strategic goals continued

— Psychosocial well-being 3

Our focus here is the improvement in psychosocial (life skills) development and support for KYP members. We hope to see our staff and members provided with psychosocial support and well-being within the organisation.

Capitals impacted



Key stakeholders



Key SDGs



Objectives of this goal

Primary school:

- Recruit, support, and retain the right number of qualified, motivated tutors.
- Effectively integrate the right academic resources into our program.
- Continue to develop partnerships with the best schools available to our students.
- Design a tutor academy for a year that our tutors will attend.

High school:

- Recruit and retain motivated, relevant tutors/ teachers.
- Effectively integrate the right academic resources into our program.
- Offer tutoring in selected additional subjects in high school.
- Research, build and implement a program to allow our members to develop the perseverance, resilience and positive attitude they will need to succeed.

— Successful vocational training 4

The goal is to ensure that all our members are engaged and placed in different opportunities once they graduate from the KYP tutoring program.

Capitals impacted



Key stakeholders



Key SDGs



Objectives of this goal

- Well-developed candidates for the world of work, tertiary and small business.
- Career development of all our members attracted and implemented.
- Opening up a pool of employable candidates.
- Alumni progress tracked.

— Community empowerment 5

This goal is focused at bringing opportunities that will help our community members to rise out of poverty, to empower them so that they can be economically active and help their families.

Capitals impacted



Key stakeholders



Key SDGs



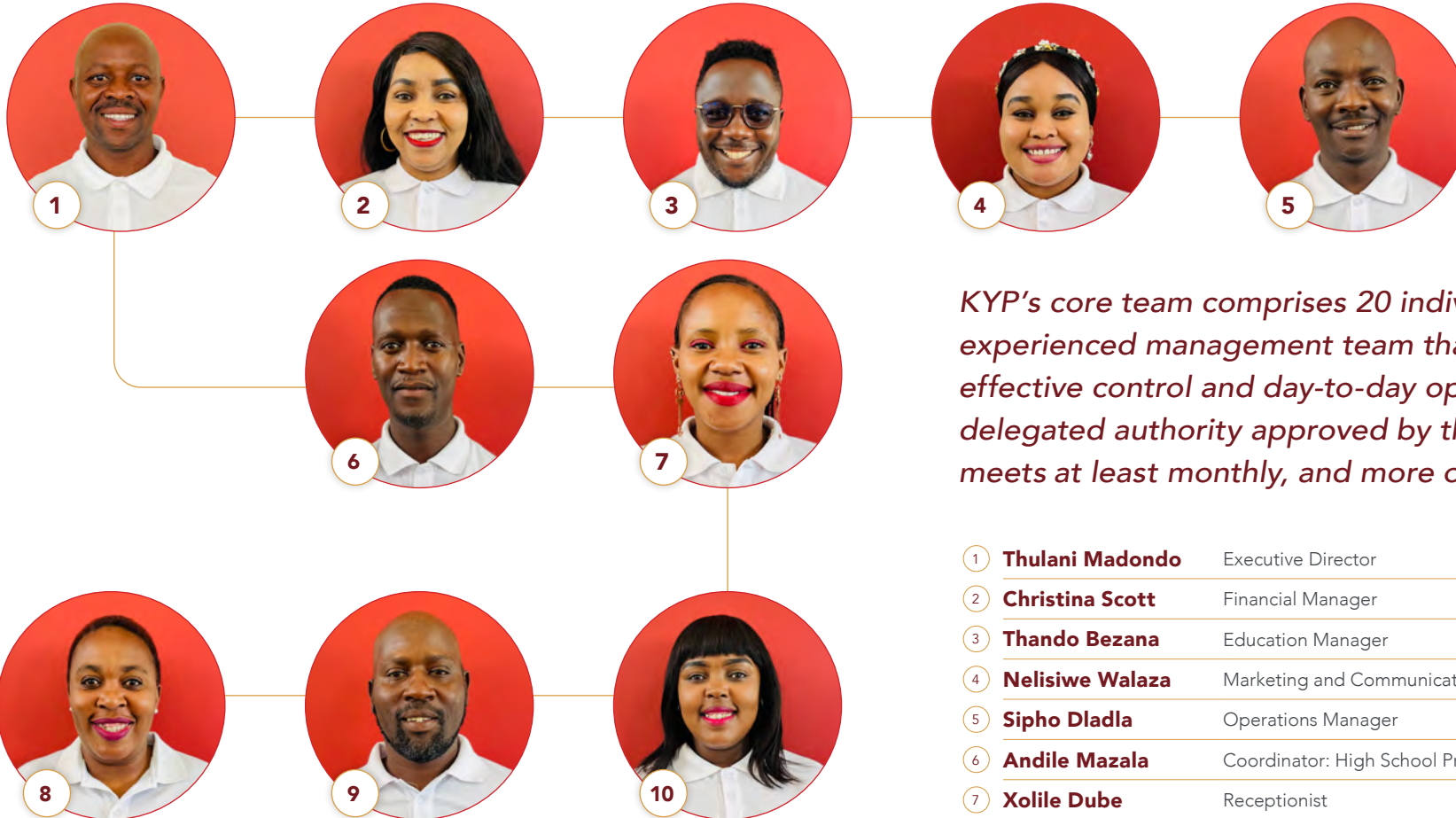
Objectives of this goal

- Adult-based education program.
- Skills training program.
- Grade 12 matric rewrite.
- Child and parenting development.



Our team

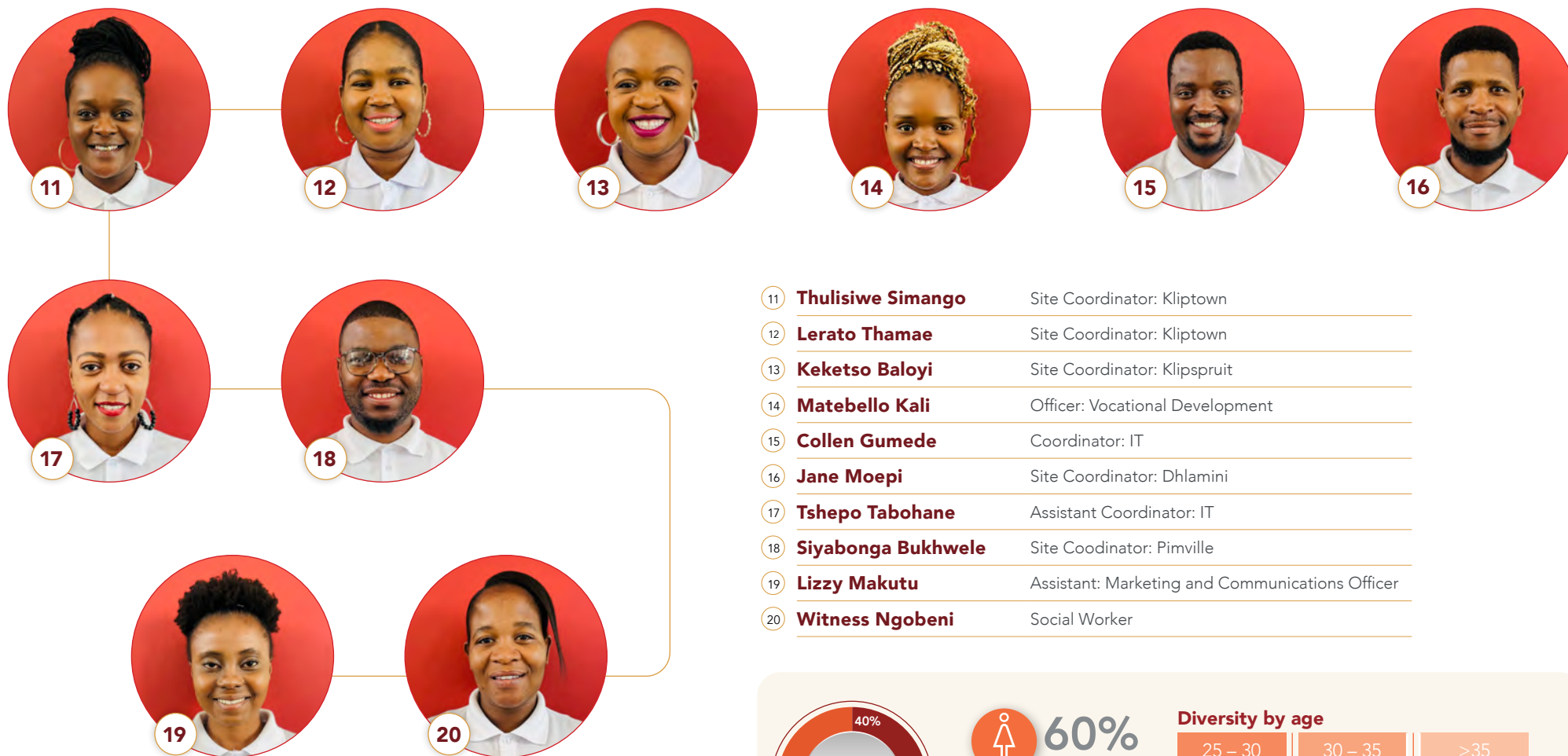
Our inspiring team



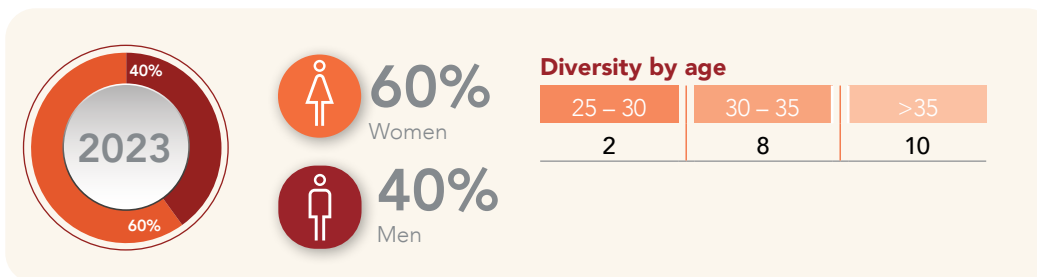
KYP’s core team comprises 20 individuals led by an experienced management team that facilitates the effective control and day-to-day operations in terms of its delegated authority approved by the Board. Management meets at least monthly, and more often as required.

- ① **Thulani Madondo** Executive Director
- ② **Christina Scott** Financial Manager
- ③ **Thando Bezana** Education Manager
- ④ **Nelisiwe Walaza** Marketing and Communications Manager
- ⑤ **Sipho Dladla** Operations Manager
- ⑥ **Andile Mazala** Coordinator: High School Program
- ⑦ **Xolile Dube** Receptionist
- ⑧ **Tsakani Ngobeni** Coordinator: Food Program
- ⑨ **Siphiwe Mhlaba** Coordinator: Facilities and Sports
- ⑩ **Basetsana Lokwane** Assistant: Financial Manager

Our team continued



- 11 **Thulisiwe Simango** Site Coordinator: Kliptown
- 12 **Lerato Thamae** Site Coordinator: Kliptown
- 13 **Keketso Baloyi** Site Coordinator: Klipspruit
- 14 **Matebello Kali** Officer: Vocational Development
- 15 **Collen Gumede** Coordinator: IT
- 16 **Jane Moepi** Site Coordinator: Dhlamini
- 17 **Tshepo Tabohane** Assistant Coordinator: IT
- 18 **Siyabonga Bukhwele** Site Coordinator: Pimville
- 19 **Lizzy Makutu** Assistant: Marketing and Communications Officer
- 20 **Witness Ngobeni** Social Worker



Executive Director's message



Thulani Madondo
Executive Director

I am very grateful to report that 2023 was one of many years to be proud of. When I look at what we used to see as a dream but now witness them being a reality, it is so heartwarming. We celebrated our first year anniversary in our new space and are so humbled that our centre has touched a number of people's lives, and it does not only serve KYP members but the community of Kliptown and other surrounding communities.

My highlight for the year has to be the grade 12 rewrite program which provides an opportunity to people who never got the opportunity to finish their matric successfully. In providing access to this service to our community, brings nothing but hope and a chance for one to start again and build their lives the way they had dreamed and their assured that through opportunities given, it is possible.

We have also partnered with an organisation called Smart Start which equips children between the ages of three to five with the foundation for their success at school, and beyond. Smart Start program looks into providing early childhood education to children whose families do not have the means or can afford to enrol their children in pre-schools. This program empowers the right to education for young children and we at KYP, saw this as a great opportunity to help empower our young children who are always roaming around the street because their families lack resources to apply them into foundation learning.

I am happy to announce that we currently have more than 200 children enrolled into this program and receiving this education, this number shows greatly that the need is there. This program also empowers young mothers of the community who are not working and gives them the opportunity to champion this program and be the tutors of the children who attend this program by collaborating with them daily and helping them learn with them through play.

This has also played a huge role in helping decrease the unemployment rate in the community. We continue to learn about opportunities that could help us with strengthening the holistic services we render to our communities, we are now an organisation that has broadened the amount of services we are able to give to the community. We currently assist the community daily with their online applications for child support grants, social relief grants, school registrations and more. We are also very humbled and inspired by the increased demand of our services from all the four communities we currently serve and hope with more resources our work will continue to impact people's lives positively.

In closing, I would also like to first extend my heartfelt gratitude to Ms Gillian Ilesley who served on our Board from the year 2016/2017 until November 2023, her contribution to our community has made a big impact and we shall be forever grateful to her for all the seeds she has planted in our organisation.

I would also like to thank our donors, partners and other stakeholders for supporting KYP's work. We are who we are because of your continued support and love. You make it possible for us to continue.

Thank you again and I hope that you will enjoy reading about our journey in the year 2023.

Chairperson's message



Jenny Leclizio
Chairperson

The year 2023 marks a year of consolidation for KYP. A strategic refresh workshop was held in December 2022 attended by the entire KYP staff and Board, as is our custom. At this workshop we were able to confirm the five strategic pillars for our organisation. This provided focus and direction to the team during 2023.

Great progress was made in the institutional strengthening of KYP particularly in the area of finances and financial management. This was achieved due to the generous contribution and commitment of three of our supporters. This work has significantly improved our skills and understanding of financial management as an organisation. This included progress in the empowerment of all the KYP staff. We are very grateful for these contributions which have been game changing for us. To further augment our competence in this area, we have recruited a qualified chartered accountant, Tshepo Dhlamini to join our Board in 2024.

A new strategic pillar, called community development, has been made possible by the new building and facility. This has provided a much needed community centre for the people living in Kliptown. With our resources, KYP is now able to provide assistance with applications for Social Relief of Distress (SRD) grant, matric rewrite, parent education and skills development. The Smart Start program which we began in 2023 provided the opportunity for 20 unemployed community members to learn the skills and provide early

childhood development to 250 children from Kliptown while earning a stipend.

Our education support programs supported 830 primary school members and 310 secondary high schools members. These numbers include the satellite sites of Klipspruit, Pimville and Dhlamini which service 352 primary school learners. It should be noted that over time the number of high school learners who attend the centre will increase as the grade 7's from the satellite sites move to secondary school. We employed 96 primary school tutors in the year and continued to expand appropriate technology options especially for mathematics and reading. Members who successfully passed matric in 2023.

In closing, I would like to thank all the generous friends, donors and supporters of KYP. Your generosity and care is greatly appreciated, and makes the difference, empowering the organisation to continue to serve the young people and now the community of the Kliptown area.

Farewell to Gillian



Gillian Ilsley
Former Board member

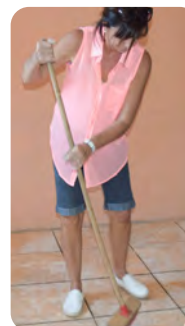
We don't like goodbyes and this year we had to bid farewell to Gillian Ilsley who served on our advisory Board for over seven years. We would like to thank Gill for her commitment and time working and serving with us. We appreciate all the skills she brought to the team, her teachings will forever be cherished and used for the betterment of our organisation.

A word from Gill

In 2015, some very special people came into my life – the KYP family. Over the past eight years, I have had the privilege of working beside the kindest, most giving individuals who have shown their dedication and love to an outstanding program – the Kiptown Youth Program.

Each and every person I met along the way made an impact on me, with their willingness to give, always with the happiest of smiles.

There are so many situations that stood out for me, however, the manner in which the KYP community came together during the COVID-19 pandemic will be one that will remain with me for many years.



Our new Board member



Tshepo Dhlamini
Board member

We are pleased to announce the joining of Tshepo Dhlamini to our advisory Board. We believe in his capabilities and long earned experience serving as a Board member in different organisations we look forward to the positive change he will bring to KYP. We are excited to have him join our team and learn so much from his experience.

Tshepo Dhlamini (“Tshepo”) is a qualified Chartered Accountant CA (SA), Chartered Global Management Accountant (CGMA) and he holds a Bachelor of Accounting Science (BAccSc) (Taxation Honours) from the University of Witwatersrand.

Tshepo is currently employed as a Deal Executive at African Rainbow Capital (“ARC”) and he has previously worked for various companies specialising in Pan-African mergers and acquisitions, corporate finance, equity valuations, financial modelling, deal structuring, venture capital and post-investment monitoring and management.

Tshepo currently serves as a Non-Executive Director on various portfolio company Boards including chairing some of the Audit and Risk Committees and Social and Ethics Committees for some of the portfolio companies within ARC.

Our strategic plan has a goal “strengthening the institution of KYP” which touches on achieving different objectives that develop our Board. It has always been advisable for organisations to bring a new Board member who will contribute to improving organisational processes, and it is important to choose a Board member who will understand the culture and climate of the organisation’s Board and how its work is vital. When we met Tshepo, we knew we needed him to be part of our team because his passion and values align greatly with KYP’s mission of providing opportunities to enable children and youth to rise out of poverty.

Tshepo learned about our work after his wife visited KYP and shared with him the wonderful work KYP does. It did not take much convincing for him to visit KYP and witness the work we are doing, he was blown away and loved hearing the good stories and the number of lives we have been able to transform through the work we do.

Our material stakeholders

Our existence as a community-based NPO means interest in our work is relatively wide but still limited. While our stakeholder base is important for the purposes of focused reporting, we identified five stakeholder groups that have a material impact on KYP’s operations and ability to deliver our intent and fulfilment of our purpose.

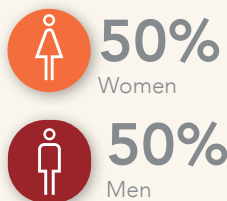
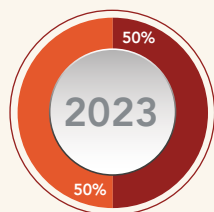
Material stakeholder	Needs and expectations	Quality of relationship		
		Poorly	Performing	Excelling
<p>KYP staff</p>	<p>Provide the requisite skills and know-how to run KYP effectively to deliver on the organisation’s intent and purpose.</p> <ul style="list-style-type: none"> Fair remuneration, effective performance management and recognition Career growth and opportunities A safe and healthy work environment An empowering and enabling workplace 			
<p>KYP members</p>	<p>Participate in KYP’s programs and utilise the opportunities provided to rise out of poverty.</p> <ul style="list-style-type: none"> A conducive and safe learning environment Nutritious food Life skills development 			
<p>Supporters</p>	<p>Consist of donors/financiers who provide resources, financial and non-financial, which fuel the engine of KYP’s laudable work.</p> <ul style="list-style-type: none"> Positive impact in the community Effective use of organisational resources Proper compliance as an NPO KYP’s Annual Report 			
<p>Tutors</p>	<p>Contribute to the organisation’s excellence with the tutoring programs.</p> <ul style="list-style-type: none"> Adequate support from the organisation Remuneration in the form of stipends Recommendation/referee for future employment 			
<p>Community</p>	<p>Provides the basis from which KYP’s programs are run, workforce skills are acquired and where the organisation derives its legitimacy. Consists of parents, communities and the government.</p> <ul style="list-style-type: none"> A positive socio-economic impact in the communities which we operate Prioritise learners in our footprint Safe haven for members and proper compliance as an NPO 			

Our Board members



- ① **Jenny Leclezio** Chairperson
- ② **Thulani Madondo** Executive Director
- ③ **Rio Matlhaku**
- ④ **Tshepo Dhlamini**
- ⑤ **Aviona Mabaso**
- ⑥ **Ingrid Chadwick**
- ⑦ **Bhavisha Patel**
- ⑧ **Peter Johannsen**

KYP's Board comprises eight individuals who together take an active role in ensuring that the organisation's purpose and intent are preserved and the strategy executed. Our Board members go beyond the roles typical for their position; they use their skills and relationships to help the staff and the programs develop and grow to their full potential. The Board meets quarterly to consider and discuss material issues impacting KYP and provide counsel and assistance to the management team where required.



Independence

Independent Non-Executive	7
Executive	1

Tenure

0-3	3-7	>8
2	3	3

KYP engagements

KYP educational hub

The year 2023 was a remarkable year as our organisation reached a new milestone that made us really proud. Through new partnerships with organisations, we went beyond our usual after-school program and expanded into a place where everyone in the community can come to learn and grow.

It was amazing to see our organisation transform into a community-based educational organisation where everyone feels valued and is being empowered. We achieved this by offering innovative programs and forming stronger and meaningful partnerships, to make a positive impact in our community. We are so excited about the future and our role in making it brighter for everyone.



Community outreach initiatives

In the heart of our community, KYP is making waves as we expand our service to reach out to every corner to make a positive impact. At KYP we believe that everyone deserves the chance to build a better future for themselves and we are committed to lending a helping hand every step of the way.

Our commitment to the community's well-being has led us to extend our services to cover a broad range of essential needs. We provide assistance with government social grant applications, facilitate online school placements, assist in unemployment fund applications, book appointments at Home Affairs and provide support with writing letters and crafting resumes. We go a step further, by assisting with obtaining Identity documents for both adults and children. In addition, our Friday Community Kitchen service ensures a warm cooked meal for anyone in need.

We also offer free computer literacy courses, empowering individuals with essential digital skills. The work readiness program prepares them for the ever-evolving job market, while the matric rewrite program offers a second chance at education.

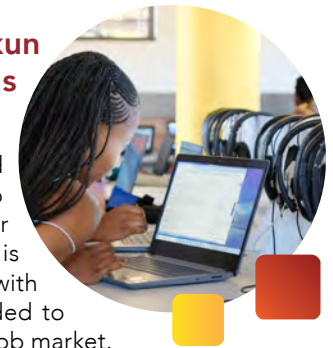
At KYP, we understand the barriers faced in our community, which are limited access to data, lack of computer devices, food insecurity and various challenges that make these services seem out of reach. We are levelling the playfield to ensure that everyone regardless of their circumstances has the support they need to better their lives.

It is not just about expanding our programs, it is about building bridges, fostering inclusivity and creating a community where every individual has the opportunity to flourish. Together we are creating a significant change, transforming lives one step at a time.



KYP and Afrika Tikkun partnership for skills development

We have forged a special and transformative relationship with Afrika Tikkun to help our community grow. Our goal is to provide our community with essential skills that are needed to succeed in today's evolving job market.



Afrika Tikkun has connected us with the Mzansi Digital learning platform which has over-the-top courses that suit the needs of many different industries. Our computer lab is always open to those interested in exploring these life-changing courses. We are dedicated to providing all the support needed to sign up and complete their courses.

This collaboration is about giving power to our community by providing them with the skills they need to succeed in the job market. Our mission is to build a community that is skilled enough to grow, by providing them with all the tools they need to better their lives.

This initiative represents a symbol of hope and opportunity for our community. With the free course and accessible resources, this collaboration symbolises empowerment, promising a brighter future for everyone who wants to take advantage of the life-changing experience.



KYP engagements continued

Global visits

The KYP and Mark Day School delegation

Our team’s visit to San Francisco was nothing short of amazing. We got to connect with our partner school Mark Day School for a cultural exchange. This initiative serves as a bridge that connects the best of two worlds. Seven of our KYP students, two tutors and three of our staff members were part of our delegation team.

Throughout the two-week stay, our team had the privilege of sharing aspects of our South African culture with the students at Mark Day School. From teaching them our famous gumboots dance to spending time in the classrooms exchanging ideas and knowledge, the experience was enriching for everyone involved. Our learners had the exciting opportunity to participate in the school’s annual musical play held at the Marvi Civic Centre.

The Mark Day School visited us in South Africa in July. The visit was a blend of enjoyable learning activities. And valuable knowledge sharing between their teachers and our tutors. This visit also provided them with a broader understanding of rich South African culture, our community and the organisational mission in serving our community.

This cultural exchange program is vital towards our mission at KYP. They open up opportunities for our members to learn, grow and gain international insight exposure. We would like to extend our gratitude to Mark Day School and the families for their warm welcome and partnership in making this initiative possible.



KYP team took to Thailand

Our team embarked on a cultural exchange and global trip to Thailand to showcase our extraordinary dance and beautiful heritage and exchange cultures with the people of Thailand. This initiative not only celebrates our diverse performing arts but also fosters international connections and understanding. During the visit, they were welcomed by the South African embassy in Bangkok, Thailand.

His Excellency Ambassador of South Africa, together with his office welcomed our team with much excitement. Our team felt greatly honoured to be invited and welcomed by the embassy office and were given a chance to interact with everyone and share about the great work we do at home. His Excellency Ambassador was proud to hear of all our achievements, the children’s stories and most importantly for having our team.



Our team had the opportunity to perform in various schools across Thailand, delivering inspiring performances that showcased the richness of our dance and heritage. These engagements provided a platform to connect with students from Thailand and their educators. In addition to performances, our team conducted workshops where they taught the students in Thailand how to perform unique gumboots and other African dances. It was a wonderful experience, and our learners learned a lot about their customs and traditions.

KYP engagements *continued*

Empowering women with crafting skills

In a small corner of our community, we are transforming the lives of a group of hard-working women through the power of crafting. These women are not just learning sewing skills, they are gaining the tools they need to support themselves and thrive in the formal economy.

We have sent five hard-working women with a business called Women With Vision to attend a five-day sewing training course. The women, some of whom are mothers of the children attending our after-school program, were equipped with advanced sewing skills and introduced to new sewing machines. Armed with a fabric kit containing materials, the women crafted various items from backpacks to stylish sun hats, utilising techniques such as appliqué lettering as well as motive (African continent).

At KYP we have been continuously helping the Women With Vision by letting them use our premises and sewing machines to do their crafting work for free. We also support them through purchasing their products and selling them to fundraise for the work that we do. Our support in 2023 has benefited the women with over R60 000 which enhanced their personal and business growth.

We are thankful to the Matson family for making the amazing training course possible for the Women with Vision. Their contribution enables us to continue to empower the women with a vision to thrive in the formal economy. The women are empowered through their skills and are fuelled by the ambition to expand their work to meet the growing market demand.

We are so proud of how far the ladies have come and encourage them to continue to use their skills to better themselves and those around them.



KYP engagements continued


KYP documentary: Our series of community empowerment and growth

In 2023, we began working on a special documentary that tells the amazing story of KYP. It is not just any story, it is about how KYP began and became really important in our community. This documentary, produced in collaboration with Bottle Tree Production, shares the exciting tale of KYP, talking about how we started, how we have made an impact, and what we hope to do in the future.

The documentary unfolds details of how we started small and grew into something big that helps our community. We talk to the founders of the organisations and those who played a big part, showing their passion and hard work that contributed to the growth of KYP.


The documentary features those who were KYP beneficiaries and their families. They share how KYP has changed their lives and how it has impacted the community. Current members share how KYP is important for their education and we hear success stories from our alumni who overcame their challenges and followed their dreams. The documentary also features companies that we partnered with to create job opportunities for our members, showing that we want to help them succeed after they have graduated from our program.

What makes this documentary so unique is that the story is narrated by our KYP team. We worked really hard to tell our story in an honest and heartfelt way. It is a really inspiring film that shows how much good people can do when they work together. This documentary offers a chance to explore our vision and goals for the future.

Kliptown Youth Program

Watch now!



Watch at
<https://www.kliptownyouthprogram.org.za/>
 30 June 2023

KYP engagements continued

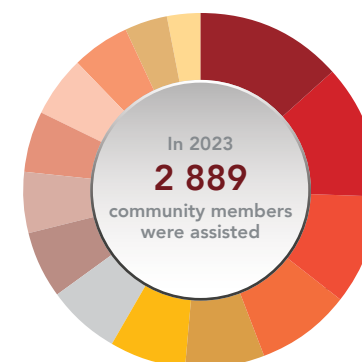
Services at KYP

	2023	
Services rendered to the community	People served	% of total
Registration for adult education	5	0.17
Request for information	1	0.03
Cleaning job registration	51	1.73
Computer class registration	77	2.61
Assistance with reference letters	10	0.34
Photocopying of school reports	1	0.03
Assistance with cv writing	59	2.00
Workshop and training attendance	63	2.13
Assistance with filling out forms	11	0.37
Gauteng department of education school registration	69	2.34
Registration for German classes	4	0.14
Assistance with housing applications	34	1.15
Assistance with online booking for Identity document	149	5.05
Information enquire	95	3.22
Assistance with computer and internet usage	73	2.47
Assistance with providing proof of residence	112	3.79
Private security industry regulatory registration	1	0.03
Consultation with KYP manager	81	2.74
Consultation with KYP social worker	141	4.77
Assistance with social relief grant application	1 719	58.21
Assistance with SARS tax-related queries	10	0.34
Assistance with UIF application	45	1.52
KYP vocational opportunities	63	2.13
Request for volunteering opportunities	15	0.54
Total	2 889	97.85

	2024	
Services rendered to the community	People served	% of total
Cleaning job registration	3	0.10
Computer class registration	7	0.24
Assistance with cv writing	3	0.10
Workshop and training attendance	3	0.10
Gauteng department of education school registration	1	0.03
Assistance with online booking for Identity document	11	0.37
Information enquire	3	0.10
Assistance with providing proof of residence	6	0.20
Consultation with KYP social worker	1	0.30
Assistance with social relief grant application	23	0.78
Assistance with unemployment insurance fund application	2	0.07
KYP vocational opportunities	1	0.03
Total	64	2.59

Assistance with housing applications	1.1%
Assistance with UIF application	1.6%
Cleaning job registration	2.1%
Assistance with cv writing	2.1%
Workshop and training attendance	2.2%
KYP vocational opportunities	2.2%
Gauteng department of education school registration	2.4%
Assistance with computer and internet usage	2.6%
Computer class registration	2.8%
Consultation with KYP manager	2.8%
Information enquire	3.4%
Assistance with providing proof of residence	3.9%
Consultation with KYP social worker	4.8%
Assistance with online booking for Identity document	5.3%

KYP community service



Independent auditor's report

To the members of Kliptown Youth Program

We have audited the financial statements of Kliptown Youth Program set out on page 35, which comprise the statement of financial position as at 31 December 2023, and the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Kliptown Youth Program as at 31 December 2023, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The members are responsible for the other information. The other information comprises the information included in the document titled "Kliptown Youth Program Annual Financial Statements for the year ended 31 December 2023", which includes the Directors' Report, and the supplementary information will be given upon request. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the members for the financial statements

The members are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report continued

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Addfin Auditors Inc.

Chartered Accountant (S.A.)

Per: JE Pretorius

Director

Pretoria

6 March 2024

Statement of financial position

As at 31 December 2023

Figures in R	2023	2022
Assets		
Non-current assets		
Property, plant and equipment	38 848 079	37 384 928
Current assets		
Trading investments	14 975 309	13 346 232
Trade and other receivables	10 000	–
Cash and cash equivalents	18 027 278	12 154 636
	33 012 587	25 500 868
Total assets	71 860 666	62 885 796
Reserves and liabilities reserves		
New campus development fund	26 477 044	25 524 489
Retained earnings	45 247 595	37 228 107
Total reserves and liabilities	71 724 639	62 752 596
Current liabilities		
Trade and other payables	112 388	109 561
Skills development program	23 639	23 639
	136 027	133 200
Total current liabilities	71 860 666	62 885 796

Statement of comprehensive income

For the year ended 31 December 2023

Figures in R	2023	2022
Revenue	20 228 754	12 636 065
Other income	1 629 076	(321 410)
Operating costs	(13 910 904)	(11 314 568)
Operating surplus	7 946 926	1 000 087
Finance income	72 562	208 066
Surplus for the year	8 019 488	1 208 153

Our supporters

KYP is a proud and grateful beneficiary of many corporations and NGOs. We aspire to sustain long-lasting relationships with existing and new partnerships to help KYP achieve future goals.

Individual and family donors

We take this opportunity and give our deepest gratitude to our individual and **family donors who contribute almost 50%** to our yearly budget. You have continuously supported and believed in the work we are doing since the beginning. Thank you for all your generous donations. We are beyond grateful.

KYP has also partnered with numerous organisations to improve operational efficiency and professionalism, including Bastion Group, shine.

Sponsors and donors



General information and administration

General information

Country of incorporation and domicile

South Africa

Nature of business and principal activities

Non-profit organisation involved in various youth activities

Registered office

82 Mint Road
Fordsburg
2033

Business address

Portion 57 of the farm
Klipspruit
298 IQ
1811,
South Africa

Bankers

ABSA Bank

Registration number

NPO 059-907

Independent auditors

Addfin Auditors Inc.

Administration

Kliptown Youth Program

Registration information:

- NPO registration number: 059 907
- PBO registration number: 9300 34122

Physical address:

Portion 57 of the farm
Klipspruit
298 IQ
1811,
South Africa

Executive Director:

Thulani Madondo

Telephone:

+27 (0)11 528 8670

Website

www.kliptownyouthprogram.org.za

Email:

info@kliptownyouthprogram.org.za

How you can lend a helping hand

Donor relations

Every donor can be confident that KYP will provide the following upon request:



An ongoing report of fund expenditure, project status and impact



A site visit at any time



End-of-year audited financial statements



NPO Certificate, Public Benefit Organisation Certificate and Section 18A Certificate from the South African Revenue Service (SARS)



A BEE certificate

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Kliptown Youth Program (KYP)



@Kliptown Youth Program



@KliptownYouthPr



Kliptown Youth Program

Scan QR code to donate



